



CURRICULUM VITAE

Name : Dr. Adivappa. Mariyappa. Kadakol

Email : drkadakolam@gmail.com

Qualification : M.com, Ph.D.

Current Address : Dr. A. M. Kadakol
Professor
Kousali Institute of Management Studies,
Karnatak University, Pavate Nagar,
Dharwad– 580 003, Karnataka, India.
Tel: 91-0836-2215262/2741882

Permanent Address : Dr. A. M. Kadakol
S/o Mariyappa. Kadakol
At: - Hanamasagar, Post: - Chunchanur
Tq: - Ramdurg Dist: - Belgaum
Karnataka, India.
Cell: 9482533168

Educational Background

Highest Education Level : Doctorate (Ph.D.)
Field of study : Commerce
Research Topic : “Rehabilitation of the Sick Small Scale Industrial Units”
Institution : Karnataka University, Dharwad

Employment History

a) Academic Experience:

1. Institution/ University Name : Department of Commerce,
Karnataka Arts, Commerce & Science Collage,
Dharwad.
Position : Guest Lecturer
(Academic year 2000-01, & 2006-07)
Area : Principles of Management, Accountancy, Business
Studies, Auditing, Indian Financial System &
Special Accountancy.

2. Institution/ University Name : Institute of Business Management & Research,
HubliDist: - Dharwad
Position : Assistant Professor (June-2007 to 17th September, 2008)
Area : Elements of Management, Financial Accountancy, &
Management Accounting.
3. Institution/ University Name : Institute of Management Studies & Research,
Kuvempu University, Shankarghatta, Dist: - Shivamogga.
Position : Assistant Professor (Sep -2008 to Oct -2013)
Area : Accounting For Managers, Financial Management,
Financial Decision Analysis, Working Capital
Management, International Business, & Corporate
Taxation.
4. Institution/ University Name : Kousali Institute of Management Studies,
Karnatak University, Dharwad
Position :Professor
Area : Costing Fundamentals for Managers, Small Enterprise
Management, Mergers and Acquisition, Derivatives,
Security Analysis and Portfolio Management, Investment
Decision Corporate Tax Planning, and Goods and Services
Tax.

b) Industrial Experience:

1) ALLFIN SERVICES AND SOLUTIONS & INDUSIND BANK:

July 2004 to March 2005
Branch Manager & Marketing Executive

2) SOMINDRA MARKETING:

No. 26, ANUGRAHA, 2nd floor, Prashant colony,
Vidyanagar, Hubli – 580 031
April 2005 to May 2006
Branch Manager

Personal Particulars

Age : 47 years
Date of Birth : 14 June 1974
Gender : Male
Marital status : Married
Hobbies : Reading Magazines, Playing Cricket, Kabaddi, Chess, and
Carom.

Languages Known	: <u>Language</u>	<u>Spoken</u>	<u>Written</u>
	Kannada	Yes	Yes
	English	Yes	Yes
	Hindi	Yes	Yes
	Marathi	Yes	No

Nationality : Indian

Books, Articles, Courses Attended & Memberships

a) Books

1. “Essentials of Services Marketing” LAP Academic Publishing, Germany, 2013, ISBN: 978-3-659-38545-2.
2. “Small Business Management and Entrepreneurial Development” College Book House Publishers and Distributors, Bangalore, 2014, ISBN: 978-93—819790-3-7.
3. “Human Resource Management” College Book House Publishers and Distributors, Bangalore, 2015, ISBN: 978-93—819796-6-2.
4. “Mind Mapping of Customer Satisfaction Towards Business Dailies” LAP Academic Publishing, Germany, 2015, ISBN: 978-3-659-38545-2.

b) Publication

- 1) “An Analysis of the policy measures initiated by the government of India to promote the small scale industrial sector” in Journal of Banking and Finance, Vol XX No 11 dated November 2007, ISSN -0971-4498.
- 2) “ A detailed analysis of sickness in small scale industries” in Journal of Banking and Finance, Vol XXIII No 8 dated August 2010, ISSN -0971-4498.
- 3) “A Study of Supply Chain Management of Asian Paint and its Impact on Distribution” in journal of Annamalai Business Review, Vol-6, Issue – 1 dated July-Dec,2011 pp31 to 40, ISSN-0974-1690.
- 4) “CSR in IT Companies: A Case of Bangalore” in Journal of Southern Economist, Vol 50 No 8 dated August 2011, ISSN -0038-4046.
- 5) “Respondents View on Emotional Marketing of Durable and Non Durable Products” in Journal of Southern Economist, Vol 50 No 11 dated October 2011, ISSN -0038-4046
- 6) “Evaluation of effectiveness and efficiencies of training performances by nationalized banks in dharwad district” in Journal of Banking and Finance, VolXXiv No 12 dated December2011, ISSN -0971-4498.
- 7) “Theoretical dimensions of employee motivation and incentive strategies” in Journal of Southern Economist, Vol 50 No 17 dated January 2012, ISSN -0038-4046
- 8) “Strategies for promoting financial services extended by RRBs among rural mass” in Journal of Sambhram Academy of Management Studies Bangalore, Vol 6(1) dated January 2012, ISSN -0976-304x.
- 9) “Significance of Microfinance towards Women’s Success” in Journal of Sambhram Academy of Management Studies Bangalore, Vol 6(2) dated July-December 2012, ISSN No.:0976-304X.
- 10) “MSMEs in economic development -Acase study of Shimogga area” in Journal of AbhinavInternational Monthly Refereed E- Journal of Research In Management &Technolog Volume II, May’13. ISSN – 2320-0073.

- 11) "Promotional Package Preference of Fairness Cream Among Educated Rural Women – A Case Study of Shivamogga" Edited Vol. of International Conference on Leading Beyond Horizon: Engaging Future (ICLBH-2011) ISBN No: 978-81-8371-421-1
- 12) "Effectiveness of Management Websites in Imparting Industry Oriented Management Education –A Student Perspective Analysis", Edited Vol. "Renewing Business Trends in Post Recessionary Economy", Excel Pub. Mar 2011, ISBN # 978-93-81361-19-1
- 13) "ERP Can IT be an end Solution for Strategizing Business Prospects", Edited Vol. "Renewing Business Trends in Post Recessionary Economy", Excel Pub. Mar 2011, ISBN # 978-93-81361-19-1
- 14) "A Study on Changing Dimensions in Indian Retailing", Edited Vol. "Renewing Business Trends in Post Recessionary Economy", Excel Pub. Mar 2011, ISBN # 978-93-81361-19-1
- 15) "Nanotechnology-A Boon for Poverty Alleviation in Developing Countries", Edited Vol. "Renewing Business Trends in Post Recessionary Economy", Excel Pub. Mar 2011, ISBN # 978-93-81361-19-1
- 16) "Role of Regional Cooperative Societies in Promoting Rural Marketing Opportunities-An Empirical Study", Edited Vol. "Renewing Business Trends in Post Recessionary Economy", Excel Pub. Mar 2011, ISBN # 978-93-81361-19-1
- 17) "Study on Role of Pricing Strategies in Promoting Unbranded Products in the Rural Markets – An Empirical Study", Edited Vol. "Changing Global Dynamics & Business Opportunities in India", Acharya's Bangalore B-School, ISBN No – 978-81-909372-0-7.
- 18) "Retention of employees in IT companies in Bangalore" An empirical study. Edited Vol. "Business Management in Turbulent Times", Jai Hind Education Society, Pune Oct 2011, ISBN # 978-81-921739-8-6
- 19) "Branding Shivamogga city as a tourism hot spot-challenges ahead from service provider perspective". Edited Vol. "Business Management in Turbulent Times", Jai Hind Education Society, Pune Oct 2011, ISBN # 978-81-921739-8-6
- 20) "Kirani stores as entrepreneurial ventures in Rural India-An empirical study on Singanamane Gram PanchayatShivamogga district" Edited Vol. "Entrepreneurship and Business Development in India", Excel Pub.November2011, ISBN # 978-93-81361-46-7
- 21) "Women Entrepreneurship in India", Edited Vol. "Entrepreneurship and Business Development in India", Excel India Publishers. August 2012, ISBN # 978-93-82062-50-9
- 22) An Empirical Study on effect of Pirated Software on new software product adaptation in non IT firms of tier 2 cities in India" Edited Vol. "Innovative Management Perspectives", Archers & Elevators Publishing House, Bengaluru-90 2012, ISBN #978-81-920303-7-1
- 23) Problems of Creative Women Entrepreneurs Edited Vol. "Innovative Management Perspectives", Archers & Elevators Publishing House, Bengaluru-90 2012, ISBN #978-81-920303-7-1
- 24) "A study on financial assistance extended by KSFC/DIC for economical resurgence of SSI/MS: an empirical study", Edited Vol. "India Inc. Innovative Management Strategies", Excel Pub. January 2012, ISBN # 978-93-81361-67-2.
- 25) "Impact of Growth and Performance of MSMEs on Employment", Edited Vol. "Indian Business Scenario and Jobless Growth – Concerns and Solutions", Himalaya Publishing House. August 2012, ISBN # 978-93-5051-836-6.

- 26) "Emerging Trends in Retail Marketing", Edited Vol. "Foreign Direct Investment and Retailing", Himalaya Publishing House. August 2012, ISBN # 978-93-5051-832-8.
- 27) "Guerilla Marketing – An Effective Tool for Health Care Marketing in Bengaluru", Edited Vol. "Indian Business Scenario and Jobless Growth – Concerns and Solutions", Himalaya Publishing House. August 2012, ISBN # 978-93-5051-836-6.
- 28) "Problems and Prospective of MSME with Special Reference to DIC, Shimoga", Edited Vol. "Indian Business Scenario and Jobless Growth – Concerns and Solutions", Himalaya Publishing House. August 2012, ISBN # 978-93-5051-836-6.
- 29) "A Study on Marketing Strategies Adopted by Real Estate Companies in Bengaluru City", Edited Vol. "Indian Business Scenario and Jobless Growth – Concerns and Solutions", Himalaya Publishing House. August 2012, ISBN # 978-93-5051-836-6.
- 30) "A Study on Ethical Issues Impacts on Advertisements in the Society – An Empirical Study (Ethical Vs Unethical Issues) ", Edited Vol. "Indian Business Scenario and Jobless Growth – Concerns and Solutions", Himalaya Publishing House. August 2012, ISBN # 978-93-5051-836-6.
- 31) "Readers Satisfaction Towards Print Media – A case study of Bangalore. Page No.43-46 has been published under ISSN No.0038-4046 in the national Journal of Southern Economist on 15-08-2013.
- 32) "Newspaper Advertisements A tool for purchasing Decision- A case study of English Dailies in Bangalore City" has been published in Tactful Management Double Blind Review Research Journal,ISSN No. 2319-7935, with an Impact factor 1.2018, Volume II, Issue I, on Oct-2013,page no.31-34.
- 33) "Consumer Preference Towards The Times of India News Paper With Special Reference to Bangalore City" has been published in Monthly Multidisciplinary Research Journal, ISSN No. 2231-5063,Volume III, Issue IV, on Oct-2013, page no.1-4.
- 34) "Ecopreneurship – A Strong Hope For Safe Environment" has been published in Golden Research Thought, ISSN No. 2231-5063, with an Impact factor 2.2052, Volume III, Issue VIII, on Feb -2014, page no.1-4.
- 35) "Work Life Balance Among The Employees In Hospitals: A Study With Special Reference to Shimoga District" has been published in Intercontinental Journal of Human Resource Research Review, ISSN: 2320-9704, with an Impact factor 0.615, Volume 2, Issue 3, on July-September 2014, page no. 47-56.
- 36) "FDI on Retail Industry – A Boon for Economic Development of India" has been published in International Journal of Trends in Commerce & Economics, ISSN: 2349-543, Volume 4, Issue 1, on 2015, page no. 47-56.
- 37) "The Perceived Satisfaction With Respect to Time And Work Factors In Work Life Balance Among The Bank Employees: A Study With Special Reference To Shimoga District, Karnataka" has been published in Intercontinental Journal of Human Resource Research Review, ISSN: 2320-9704, with an Impact factor 0.875, Volume 3, Issue 2, on April - June 2015, page no. 8-12.
- 38) "Influence Of Work Factors On Work Life Balance Among The Bank Employees: A Study With Special Reference to Public Sector Banks In Shimoga District, Karnataka" has been published in Asian Journal of Development Matters, ISSN: 0973-9629, Volume 9, Issue 1, on June 2015, page no. 128 - 136.

- 39) “Work Stress Of Employee: A Literature Review” has been published in International Journal of Advance Research And Innovative Ideas In Education, ISSN(o): 2395-4396, Volume 1, Issue 3, on July 2015, page no. 18 – 23
- 40) “A Study On Readers Satisfaction And Expectation Towards Kannada Dailies” has been published in Journal Of Advance In Business Management (JADBM), ISSN: 2395-7441, with an InfoBase Index (IBI Factor 2015-2.8), Volume 1, Issue 3, on July-September 2015, page no. 180 - 185.
- 41) “A Comprehensive Study On Role Of Micro-Finance In MSE’s With Special Reference To Dharwad District In Karnataka” has been published in Pezzottaite International Journal of Applied Financial Management Perspectives, ISSN: 2279-0896, Volume 4, Issue 3, on September 2015, page no. 1911-1916.
- 42) “Employee Work Stress: A Literature Review” has been published in International Journal of Social Science And Humanities, ISSN: 2455-2070, with an Impact factor 3.72, Volume 1, Issue 1, on December 2015, page no. 4 – 7.
- 43) “Work Related Stress Of Employee: A Review” has been published in International Journal of Multidisciplinary Research And Development, ISSN: 2349-5979, with an Impact factor 5.742, Volume 2, Issue 11, on 2015, page no.204 –207.
- 44) “The Causes of Work Related Stress and Its Impact on Job Performance (Guest Lectures of Government Colleges of Belagavi District)” has been published in Indian Streams Research Journal, ISSN: 2230-7850, with an Impact factor 3.1560, Volume 5, Issue 11, on December 2015, page no. 1 – 7.
- 45) “A Research Study On Impact Of Training Program On Employees Job Efficiency” has been published in International Journal of Business and Administration Research Review, ISSN: 2348-0653, with an Impact factor 3.072, Volume 3, Issue 12, on Oct- Dec 2015, page no. 162 – 167.
- 46) “A Comprehensive Study On Women Entrepreneur’s Problems Related To Finance in North Karnataka Region” has been published in International Journal of Innovative Technology And Research, ISSN: 2320-5547 Volume 4, Issue 1, on December - January 2016, page no. 2613 – 2617.
- 47) “Job Satisfaction And Job Performance Relationship: A Literature Review” has been published in Tactful Management, ISSN: 2319-7943, with an Impact factor 2.1632, Volume 4, Issue 4, on January 2016, page no. 52 – 59.
- 48) “A Study On Employee Welfare Benefit In a Public Sector Soap And Detergent Company” has been published in International Journal of Management and Social Science Research Review, ISSN: 2349-6738, with an Impact factor 3.029, Volume 1, Issue 1, on January 2016, page no. 236 – 238.
- 49) “A Research Study on Impact of Training Program on Employees Job Efficiency” has been published in International Journal of Business and Administration Research Review, ISSN: 2348-0653, with an Impact factor 3.072, Volume 3, Issue 12, on Oct- Dec 2015, page no. 162 – 167.
- 50) “A Study On Content Analysis Of The English Dailies – Readers Perspective with Special Reference to Bangalore” has been published in Indian Streams Research Journal, ISSN: 2230-7850, with an Impact factor 3.1560, Volume 5, Issue 12, on January 2016, page no. 38 – 44.

- 51) "A Study On Reader's Expectation Towards The English Dailies with Special Focus On Bangalore" has been published in Golden Research Thoughts, ISSN: 2231-5063, with an Impact factor 3.4052, Volume 5, Issue 7, on January 2016, page no. 41 – 46.
- 52) "Level Of Job Satisfaction Of Working Employees: A Study On Co-operative Societies In Belagavi District" has been published in Golden Research Thoughts, ISSN: 2231-5063, with an Impact factor 3.4052, Volume 5, Issue 12, on January 2016, page no. 8 – 14.
- 53) "Level of Stress among Married Working Women with Reference To Co-operative Societies (Banks) In Belagavi District" has been published in Primax International Journal Of Human Resources (PIJHR), ISSN: 2348-0483, with an Impact factor 3.532, Special Issue, on July 2016, page no. 117 – 119.
- 54) "A Study on Readers Loyalty Towards the English Dailies In Bangalore City" has been published in Indian Journal Of Research In Commerce, Management, Engineering and Applied Science (IJRCMEAS), ISSN: 2454-6593, Volume 1, Issue 9, on July 2016, page no. 18 – 25.
- 55) "A Study On Reader's Expectation Towards The English Dailies with Special Focus On Bangalore" has been published in Golden Research Thoughts, ISSN: 2231-5063, with an Impact factor 3.4052, Volume 5, Issue 7, on January 2016, page no. 41 – 46.
- 56) "Indian Textile Industry Exports Post 2005: An Analysis Of Its Performance" has been published in Indian Streams Research Journal, ISSN: 2230-7850, with an Impact factor 4.1625, Volume 6, Issue 7, on August 2016, page no. 18 – 28.
- 57) "Work Place Factors Causing Stress And Its Management In Co-operative Societies (Banks) In Belgaum District" has been published in Indian Jpurnal Of Research In Commerce, Management, Engineering And Applied Science, ISSN: 2454-6593, Volume 2, on September 2016, page no. 30 – 35.
- 58) "A Study on Psychological Contract, Depression, Stress and Anxiety of Employees (Special reference to TATA Marcopolo Motors Limited Dharwad)" has been published in Indian Streams Research Journal, ISSN: 2230-7850, Volume 6, Issue 9, on October 2016, page no. 1 – 7.
- 59) "Analysis of FDI and Its Impact on GDP and railways before and after make in India initiative" has been published in International Journal of Multidisciplinary Research and Development, ISSN: 2349-4182, Volume 4, Issue 2, on February 2017, page no. 69 – 74.
- 60) "Make India – A Boost to The Auto Components Industry" has been published in Karnatak University Journal of Social Science, ISSN: 0075-5176, Volume No - 40, 2015-16, page no. 70 – 80.
- 61) "A study of major problems, prospects and performance aspects of MSME's in India" has been published in InternationalJournal of Business, Management and Allied Sciences (IJBMAS), ISSN: 2349-4638, Volume 4, Issue 4, Oct-Dec, 2017.
- 62)
- 63) "Impact of GST on selected sectors of Indian economy" has been published in IJCRT, ISSN: 2320-2882, Volume 6, Issue 1, on January 2018.
- 64) "GST- A Paradigm change in existing taxationsystem of India" has been published in JETIR, ISSN: 2349-5162, Volume 6, Issue 5, on May 2019.

c) Orientation/Refresher, Seminars, Workshops and Conferences Attended:

(A) Orientation/Refresher Attended:

- 1) Participated in UGC Sponsored 46th Orientation Programme from 16/06/2009 to 13/07/2009 and obtained the grade 'A'. Organized by Academic Staff College, Karnatak University, Dharwad.
- 2) Participated in UGC Sponsored Inter Disciplinary Refresher Course in Business Studies (Commerce, Economics and Management) on Emerging Issues in Business Studies from 27/12/2011 to 16/01/2012 and obtained the grade 'A'. Organized by Academic Staff College, Karnatak University, Dharwad.
- 3) Participated in ICSSR Sponsored Two Week 'Capacity Building Programme for Social Sciences Faculty Members' organized by the Department of Management, Mizoram University, Aizawl held during 22nd May to 3rd June 2017.

(B) Seminars, Workshops and Conferences Attended:

1. Participated in two-days National Seminar on Commerce Education in the new Millennium on 8th and 9th June 2002 organized by Karnatak University in Association with ICAI
2. Participated in two-days National Seminar on WTO on 2^{4th} and 2^{5th} December 2004 Karnatak University in Association with MHRD, New Delhi
3. Participated and presented a research paper titled "Audit in higher education" a National Level Seminar organized by Karnatak Arts College, Dharwad. on 17th and 18th March 2007.
4. Participated in One day State level Conference of commerce and economics teachers organized by GOGTE college of Commerce, Belgaum on 4th of August 2007
5. Participated in 2 Days UGC sponsored state level workshop on "Adopting new paradigms of teaching commerce in rural colleges" organized by RTES Arts, Science and Commerce College, Ranebennur on 8th and 9th March 2009.
6. Participated in two days State level Conference on Non Profit and Public Management in Human Services Organized by Department of PG Studies and Research in Social Works, Kuvempu University on 19th and 20th of May 2009
7. Participated in One Day National Level Seminar on "Emerging issues in Financial Sectors" organized by Department of PG studies and Research in Commerce, Kuvempu University on 31st January 2010

8. Participated and presented in two days National Conference on “The status of higher education in India” Organized by Karnatak university, Kittur Rani Channamma P.G Center, Belgaum on 19th and 20th of Februry 2010
9. Participated in Eight State Level Conference on “Enabling new age competencies in Business Education – a global perspective” organized by FTTCC and Department of Commerce, Kuvempu University, Shankaraghatta on 26th and 27th February 2010 as Comparer and Delegate.
10. Participated and presented in two days International Conference on “International Conference on “Innovation: Creating Value for Competitive Differentiation” organized by TASAMAC Bangalore on 8th& 9th November, 2010
11. Participated and presented in three days International Conference on “International Conference on “India Inc: Challenges and opportunities” Organized by DON BOSCO Institute of Bio-Sciences & Management Studies Bangalore on 3rd, 4th& 5th Jan, 2011.
12. Participated and presented in two days National Seminar “Human Rights and Gender Issues” Organized by Government First Grade College Bengaluru on 2nd& 3rd February, 2011.
13. Participated and presented in one day National Seminar “Emerging Trends in Agricultural Marketing” Organized by Department of Studies in Economics, Kuvempu University on 4th February, 2011.
14. Participated and presented in one day National Seminar “Innovative Management Practices” Organized by Department of Business Administration , Annamalai University on 10th March, 2011.
15. Participated and presented in one day National Seminar “Co-operatives: A Vision 2020” Organized by Department of Studies in Economics, Kuvempu University on 16th March, 2011.
16. Participated presented and worked as organizing Secretary in two days National Conference on “Renewing Business Trends in Post Recessionary Economy” organized by Institute of Management Studies,Kuvempu University on 18th& 19th March, 2011.
17. Participated and presented in two days International Conference on “Agricultural Marketing in the Context of Changing Global Economic Order” Organized by Institute of Development Studies, University of Mysore collaboration with th University of Agricultural Sciences, Bangalore and the Karnataka State Agricultural Marketing Board, Bangalore on 25th& 26th March, 2011.

18. Participated and presented in two days International Conference on “Re-Engineering of Management Education” organized by Department of Studies and Research in Commerce and Management, KSOU, Manasagangotri, Mysore on 8th& 9th April, 2011.
19. Participated and presented in one day National Seminar on “Enabling teacher excellence in higher education” organized by Sahyadri Arts College, Shivamoggaon 28th May, 2011.
20. Participated as Chairperson in one day State Level Seminar “Human Values in Marketing” Organized by Maratha Mandal’s Arts & Commerce College Khanapur, Dist. Belgaum on 16th September, 2011.
21. Participated and presented in two days International Conference on “Changing Global Dynamics & Business Opportunities in India” organized by Acharya’s Bangalore B-School, Bangalore on 29th& 30th September, 2011.
22. Participated in UGC Sponsored two days Training Programme on “Computer Hardware, Open Office and Linux for Research & Networking” Conducted by Instrumentation Maintenance Facility (IMF) Center, Kuvempu University on 26th & 27th July, 2011.
23. Participated as Resource Person in the two-day Syllabus Revision Workshop of M.T.A. Five Year Integrated Course Held at Sahyadri Science College (Autonomous), Shivamogga during 19th& 20th March, 2011.
24. Participated and presented in two days National Conference on “Parameters of Excellence in Higher Education” organized by St. Joseph’s College of Commerce (Autonomous), Bangalore on 15th& 16th September, 2011.
25. Participated and presented in three days International Conference on “International Conference on “India Inc. Innovative Management Strategies” Organized by DON BOSCO Institute of Bio-Sciences & Management Studies Bangalore on 5th, 6th&7th Jan, 2012.
26. Participated and presented in one day National Conference on “Challenges of higher education” organized by Anjuman Arts, Science & Commerce College, Dharwadon 21th January, 2012.
27. Participated in one day National Conference organised by SJM First Grede College of Arts & Commerce, TarikereChikkamagalore. On 21st March, 2012.
28. Participated, presented and worked as organizing Secretary in two days National Conference on “Indian Business Scenario and Jobless Growth” organized by Institute of Management Studies, Kuvempu University on 10th& 11th May, 2012.
29. Participated in two days National Seminarorganised by Maulana Azad National Urdu University, Hyderabad on 22nd and 23rd May,2012

30. Participated and presented in one day National Conference on “Women Entrepreneurs – A slimmer gap” organised by Adarsh Group of Institutions 5th main Road, Chamrajpet, Bengaluru-18 on 15th March,2013
31. Participated and presented in two days National Conference on “New Perspectives in Indian Management” Organised by Department of Management Studies, M.S. Ramaiah Institute of Technology, Bangalore on 23rd and 24th April, 2014.
32. Participated and presented in one day National Conference on “Entrepreneurship – A strong hope for safe environment” organised by Acharaya’s Bangalore B- School on 4th May,2013.
33. Participated and presented in two days National Conference on “New Perspectives In Indian Management” Organized by Department of Management Studies, M.S.Ramaiah Institute of Technology Bengaluru on 23rd and 24th April,2014.
34. Participated and presented in two days International Conference on “Innovative Advances and Challenges in Management and Commerce” Organized by Amity University on 18th, 19th December,2014.
35. Participated in one day Pedagogy Workshop in Management, organized by K.U.P.G Center, Gadag as Penal Chairman on 20th January,2015.
36. Participated and presented in one day National Conference on “Make In India Opportunities and Challenges for Entrepreneurship” Organized by Global Business School, Hubli, on 18th August,2015.
37. Participated in one day Workshop on “Companies Act, 2013” Organized by Christ University Commerce Alumni Interaction Cell, Bengaluru, on 19th March, 2016.
38. Participated and presented in one day International Conference on “Financial Inclusion In India” Organized by Basaveshwar Commerce College, Bagalkot, on 10th September, 2016.

d) Recent Completed/Submitted PhDs

1. A Study On Functional Strategies Of MSME In India – With Special Reference To Belagavi (Appasaba L. V . 2016)
2. A Study on Responsiveness Of Customers Towards Print Media And Deliverable Satisfaction (Kiran. G. 2017)
3. An Impact of Stress Management on Employee Performance and Job Satisfaction (P B Kundaragi. 2017)

4. “Work Life Balance among the Bank Employees: An Empirical Study with Special Reference to Shimoga District”(Mrs. Subhadra P.S. 2018)
5. “A Study on Impact of Foreign Direct Investment on Indian Economy with Special Reference to Indian railways.” (Mr. Sajjad Ahmad Parry 2019)
6. “An Evaluation of Micro-Finance in MSME’s–WithSpecial Reference to Dharwad District in Karnataka State.” (Mr. Abhinandan N 2019)
7. “Impact of Foreign Direct Investment on Manufacturing Industry inIndia – A Study” (Mr. Sumanthpatel Y.S. 2021)

e) Special Talks

- 1) Special Talk on “Preparation for Competitive Examinations” for all P.G. Students Organised by SC/ST Development cell, Kuvempu University on 20th March, 2010.
- 2) Special Talk on “Preparation for Competitive Examinations” for all P.G. Students Organised by SC/ST Development cell, Kuvempu University on 27th March, 2011.
- 3) Special Talk on “Leadership” for all P.G. Students Organised by PME Board, Kuvempu University on 20th to 23rd January, 2012.
- 4) Special Talk on “Leadership” for all P.G. Students Organised by Sahayadri College, Shivamogga on 12th to 14th September, 2012
- 5) Special Talk on “Leadership” for all P.G. Students Organised by Kadura PG Center.Kuvempu University on 18th& 19th April, 2013.
- 6) Special Talk on “Leadership” for all P.G. Students Organised by Sahayadri College, Shivamogga on 15th to 17th September, 2014.
- 7) As Chairperson in the UGC Sponsored National Seminar held at KWT’s Divekar College of Commerce, Karwar, Karnataka on September 30th and October 1st , 2014.
- 8) Special Talk on “Motivation” for all P.G. Students Organised by Sahayadri College, Shivamogga on 9th to 12th March, 2015.
- 9) Worked in the Organizing Committee as a Co-ordinator of Inter Zonal Youth Festival held during 6th -7th November 2015 at KUD.
- 10) Special Talk on “Leadership Skills” for all P.G. Students Organised by Sahayadri College, Shivamogga on 11th to 13th March, 2016.
- 11) Special Talk on “Leadership” for all U.G. Students Organised by Smt, I. S. Yadawad Government First Grade College, Ramdurg on 21st March, 2016.

f) Memberships, fellowships etc in various academic and non-academic bodies

- 1) Worked as Member of Faculty in Commerce, Kuvempu University.

- 2) Worked as Member of BOE Business Administration, MTA & MHRM, Kuvempu University.
- 3) Worked as Member of PME Board, Kuvempu University.
- 4) Worked as Member of BOE Business Administration, Gulbarga University.
- 5) Worked as Member of BOE Business Administration, Tumkur University.
- 6) Worked as Member of BOE Business Administration, Bangalore University.
- 7) Member of BOE MBA, E-MBA, Diploma programmes of DDE, Kuvempu University.
- 8) Member of BOS Business Administration, MBA, MTA & TQM, Kuvempu University.
- 9) Member of BOS Business Administration, Tumkur University.
- 10) Worked as Member of Incubation Center for Innovation's Board, Kuvempu University.
- 11) Worked as Chief Superintendent of Exam.
- 12) Worked as Warden, Shalmala Hostel, KUD
- 13) Nominated for the post of Chief Vigilance Officer in Anti Corruption Bureau, KUD
- 14) Nominated for the post of Special Officer in RV/CV/MPC Cell, KUD
- 15) Life time member of Karnataka Vidhya Vardhak Society, Dharwad.
- 16) Life time member of All India Management Association (AIMA) New Delhi.

No: LM-201011323

Reference:

Name : Prof. R. L. Hyderabad.
Telephone : 9448935151
Position : Professor
Dean In Commerce and Finance Officer,
Karnatak University, Dharwad-580 003
Email: drrajul@yahoo.com

Name : Prof. M. S. Subhas, B.Tech, PGDM, Ph.D.
Telephone : 91-836-2747980, Cell: 91-9449042783 / 91-9844065681
Position : Vice Chancellor
Vijayanagara Sri Krishnadevaraya University,
Ballari.
Email: drmssubhas@gmail.com

Date: 05/12/2019

Place: Dharwad

(Dr. A. M. Kadakol)